

Announcement of Faculty Position
Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

May 14, 2018

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously fostering global leaders and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University seeks applicants for 1 professor position.

In education we seek a person as Professor who can instruct graduate and undergraduate students in oral microbiology and related subjects, while having sufficient knowledge to train students in the School of Dentistry (Programs of Dentistry and Oral Health Science) and the Graduate School of Biomedical & Health Sciences to be advanced dental professionals or researchers.

Our School of Dentistry launched an International Dental Course in 2011 and is implementing student education to improve their global competency. In the school Professors are required to conduct lectures in accordance with "Dual Linguistic Education system" using both English and Japanese.

In research, we seek a person as Professor who can direct studies in the field of microbiology and related areas. It is expected that this person shall be able to conduct research projects in cooperation with other research facilities and hospitals within and outside Hiroshima University.

We seek a person in the wide range of microbiology field, having enthusiasm for educational and research activities and can achieve excellent research results. The person shall understand the principles and visions of our schools, hospital and university and have belief in and passion for our school and university administration.

We would appreciate if you send this announcement to relevant audiences. Also, we would be grateful if you could recommend someone who meets our requirements or encourage competent candidates to apply for this position.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: Professor, one (1)

3. Date of Appointment: The earliest possible date after January 1, 2019

4. Field of Specialization: Bacteriology / Oral bacteriology

5. Teaching Responsibilities

- Undergraduate level (general education courses): Cell Science, etc.
- Undergraduate level (discipline specific courses): Microbiology, Basic Practice of Microbiology, Seminar of Microbiology, Practice of Microbiology, Microbiology and Oral Microbiology, Biological Responses etc.
- Graduate level (master's programs): Seminar on host defense, Seminar on Bacteriology, Research on Bacteriology, etc.
- Graduate level (doctoral programs): Advanced seminar on Bacteriology, Advanced research on Bacteriology, Advanced lecture on oral health sciences (I), etc.

* In addition to the courses listed above, he or she may be asked to teach other general

education courses and/or discipline specific courses in other departments and graduate schools.

6. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a doctoral degree
- (2) Being able to give lectures and academic supervision to students in undergraduate and postgraduate courses
- (3) Being able to give lectures and academic supervision in English and Japanese

7. Application Documents

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
 - (2) Curriculum Vitae (Form 1)
 - (3) List of Achievements (Form 2)
 - (4) Summary of 10 Major Publications (Free format)
Write summaries of the 10 major publications in either Japanese (approximately 200-400 characters for each publication) or English (approximately 100-200 words for each publication).
 - (5) Overview of Education and Research Achievements and Future Development / Aspiration (Free format)
Write about the following items in either Japanese (3,500 characters or less in total) or English (approximately 1,750 words in total).
 - 1) Your overview of education and research merits in the past
 - 2) Plans and aspirations for the future education and research practice
 - 3) Your ideas or opinions for the future university reform
 - (6) Offprints of all publications (Copies are allowed.)
- * All of the above documents must be written in English or Japanese. The application form is available on the following web site.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

8. Application Deadline

All application documents must reach us by 5 p.m. on June 20, 2018 (Japan Standard Time).

9. Postal Address for Application Submission

All application documents should be sent by registered mail to:
Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red "Application (Bacteriology)" on the envelope.
- * Please submit CD-R with "Form1, Form2" saved in Excel format.
- * Submitted application documents, etc. will not be returned.

10. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants passing the screening may be invited for a hearing as needed. The hearing will accompany a trial lecture in English and Japanese for the Dual Linguistic Education requirement in specialized subjects of School of Dentistry. When we have a hearing, we will inform applicants of the details individually.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

11. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

12. Salary, etc.

- (1) The annual salary system will be applied to a successful candidate.
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)
If you are continuously employed at Hiroshima University after your retirement from another national university corporation or organization equivalent whose period of employment based on calculation of retirement allowance can be added, you shall choose monthly salary system.
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed will be applied.)
- (2) A successful candidate may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

13. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

14. Employer: Hiroshima University

15. Additional Remarks

- (1) Probationary employment period: six (6) months
(Hiroshima University Work Regulations for Employees.)
- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, and hospital. In addition, all academic staffs at the "Academy" are required to choose one of the units because the unit system is adopted at Hiroshima University.

16. Contact

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