# Announcement of Faculty Position Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

January

- (3) List of Achievements (Form 2)
- (4) Summary of 3 Major Publications (Form 3)
- (5) Aspirations for education and research (Form 4)
- (6) Reprints or photocopies of 3 major publications and doctoral thesis/Master thesis
- \* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs

## 9. Application Deadline

All application documents must reach us by 5 p.m. on January 31, 2018 (Japan Standard Time).

# 10. Address to which to Send Application Documents

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office, Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- \* Write in red "Application (Midwifery and Maternal-Child Nursing Area)" on the envelope.
- \* Submitted application documents will not be returned.
- \* Please submit CD-R with "Form 1-2" saved in Excel format.

#### 11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants screened by submitted documents will be invited for an interview. The interview will include a mock lesson in English. Please note that no travel expenses will be provided. The detail of the interview will be informed of later.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

## 12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

#### 13. Salary, etc.

- (1) The annual salary system will be applied the successful applicant.
  (Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

## 14. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

# 15. Employer: Hiroshima University

## 16. Additional Remarks

- (1) Probationary employment period: six (6) months (Hiroshima University Work Regulations for Employees.)
- (2) Personal information obtained from application documents will not be used or provided to any third interpretation for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University