

Date: June 8, 2017

**Announcement of Faculty Position
Graduate School of Biosphere Science, Hiroshima University**

1. Affiliation (Appointment)

Academy of Hiroshima University (Aquatic Biology Division, Graduate School of Biosphere Science, Hiroshima University) Unit: Agriculture

2. Position and the number of opening

Professor (full-time), one (1)

3. Commencing date of employment

April 1, 2018

4. Field of specialization

Aquatic Resource and Aquaculture Science

5. Teaching responsibilities

- (1) Undergraduate level (for School of Applied Biological Science): Aquaculture, Fish production, Laboratory work in general biology, Laboratory work in applied marine biology, etc.
- (2) Graduate level (master's programs): Science for fish stock enhancement, Applied aquaculture, Exercises in aquatic biology, Practice in aquatic biology, Research for academic degree dissertation, etc.
- (3) Graduate level (doctoral programs): Exercises in aquatic biology, etc.

In addition to the courses listed above, working for other general education courses and/or discipline specific courses in other department(s) and graduate school(s) may be required.

6. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate (or an equivalent degree conferred by a foreign university or institution)
- (2) Have sufficient capability as Professor for education and scientific research in the field of Aquatic Resource and Aquaculture Science
- (3) Be able to supervise doctoral students in preparation of doctoral dissertations
- (4) Have experience in supervising graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation
- (5) Be able to teach classes and supervise students in English
- (6) Actively participate in management and administrative activities in our faculty
- (7) Be communicable in basic Japanese if an applicant holds a foreign citizenship
- (8) Satisfy at least one of below
 - 1 Hold a degree by a foreign university or by an institution
 - 2 Have experience of education and/or research for more than one year in all at universities and/or institutions outside Japan

7. Application documents

- (1) Curriculum vitae (including education history, and teaching and research history) with an applicant's photograph. If an applicant has a history of being employed as a staff by Hiroshima University in the past five years, be sure to state all positions held
- (2) Outline of the past teaching and research activities (less than 700 words in English)
- (3) List of accomplishments
 - a. Research achievements
 - 1) Doctoral dissertation
 - 2) Books
 - 3) Original papers (separate peer-reviewed papers and non-peer-reviewed papers)
 - 4) Review papers (separate peer-reviewed papers and non-peer-reviewed papers)

Application documents should be sent by a registered mail (for example, EMS). Write "Application documents for a faculty member position" in red on the envelope.

10. Selection procedures

- (1) Selection based on application documents
- (2) We may hold an interview as needed. The interview may include a trial lesson in English. In such a case, please note that no travel expenses will be provided. If we hold interviews, we will inform selected applicants of the interview form.
- (3) Hiroshima University promotes a gender-equal society. In accordance with the legislative intent of the Basic Law for a Gender-Equal Society, our university will hire a female applicant rather than a male applicant when the achievements (including research achievements, teaching achievements, social contributions, etc.) and characters of both applicants are considered equal.
- (4) Hiroshima University facilitates the adoption of foreign faculty members (those who are nationals of a country other than Japan) with the aim of promoting globalization of the university.

11. Salary, etc.

- (1) The monthly salary system or annual salary system will be applied to successful candidates. (Regulations concerning salaries of Hiroshima University faculty members or those employed under annual salary system will be applied)
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University.

12. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and translate their evaluation results into their treatment.

13. Contact

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14. Miscellaneous

- (1) The home page is available for the Graduate School of Biosphere Science, Hiroshima University, and its majors and departments.
Visit http://en.hiroshima-u.jp/gsbs/i_e
- (2) The information of the present application is available through the home pages of Hiroshima University and the Japan Research Career Information Network (JREC-IN Portal).
Visit http://www.hiroshima-u.ac.jp/en/top/saiyo_syusyoku/kyoinkobo/ for Hiroshima University, and <https://jrecin.jst.go.jp/seek/SeekTop?In=1> / for JREC-IN Portal.

- (3) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents will be treated in an appropriate manner but will not be returned to applicants.
- (4) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual school, graduate school, research center and institute.