



“Comfortable and Rewarding Research Environment for Female Researchers in STEM at Regional Universities”

JFY2024 Final Information Sharing Symposium - Towards the Realization of the Proposed Initiatives -

Hiroshima University and Shimane University have been conducted a joint research project on how to improve the research environment for the female researchers at regional universities for two years between JFY2023 and JFY2024.

At this symposium, which will be held at the conclusion of the project, we will report on the status and issues in supporting female researchers at Hiroshima University and Shimane University and the findings of the survey and analysis of overseas good practices; and then will introduce the draft proposal consisting of the eight initiatives, which is the final product of this project.

After the presentation of the project taskforce, Prof. Eusebio Scornavacca of Arizona State University in the U.S., who has cooperated with us since the first year of the project, will provide advice on the initiatives of Japanese universities with focusing on the draft proposal.

2025.3.4 (Tue) 13:00-16:15

Hiroshima University Phoenix International Center MIRAI CREA

Hybrid held

Target Audience: Researchers/Administrators/Students from Universities, Local Governments, Private Companies etc.

Language:
Japanese & English
Simultaneous interpretation

Program

13:00 ◆	Opening Remarks by Dr. Mitsuo Ochi , President of Hiroshima University	14:40 ◆	Break
13:05 ◆	Guest Speech by Ms. Akiko Takami , Director, Office of Human Resources Development for Science and Technology, Science and Technology Policy Bureau, MEXT	14:55 ◆	Introduction of the draft proposal for comfortable and rewarding research environment for female researchers in STEM at regional university by Prof. Yoko Ishida , Vice President, Hiroshima University
13:10 ◆	Project Summary Report by Prof. Yoshie Kono , Vice President, Shimane University	15:10 ◆	Comments and advice on the policies and initiatives in Japan and the draft proposal by Prof. Eusebio Scornavacca , Professor, Arizona State University
13:20 ◆	Needs Assessment of Female Researchers by Prof. Machiko Ooike , Director, Research Center for Diversity and Inclusion	15:40 ◆	Q&A with the participants and the presenters
13:40 ◆	Overseas Survey Report Taskforce Members <i>Hiroshima University</i> by Prof. Yoko Ishida, Prof. Carolin Funck, Prof. Megumi Watanabe, Prof. Seonkyung Choi <i>Shimane University</i> Prof. Yoshie Kono, Prof. Naomi Kagawa, Prof. Jitsuko Maruyama	16:00 ◆	General Comment from the Guest of Honor by Dr. Yasuko Yamamura , Program Officer, Japan Science and Technology Agency (JST)
		16:10 ◆	Closing Remarks by Prof. Yumiko Suzuki , Executive Vice President (Education and Peacebuilding), Hiroshima University
		16:15 ◆	Closing

Free
of
charge

Register at the following URL before 2025.2.27

