

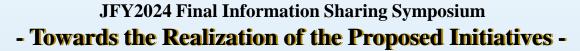
2023 2024 2



The Initiative for Realizing Diversity in the Research Environment (Research and Analysis Type) by the Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)

Joint Research Project of Hiroshima University and Shimane University

#### "Comfortable and Rewarding Research Environment for Female Researchers in STEM at Regional Universities"



Hiroshima University and Shimane University have been conducted a joint research project on how to improve the research environment for the female researchers at regional universities for two years between JFY2023 and JFY2024.

At this symposium, which will be held at the conclusion of the project, we will report on the status and issues in supporting female researchers at Hiroshima University and Shimane University and the findings of the survey and analysis of overseas good practices; and then will introduce the draft proposal consisting of the eight initiatives, which is the final product of this project.

After the presentation of the project taskforce, Prof. Eusebio Scornavacca of Arizona State University in the U.S., who has cooperated with us since the first year of the project, will provide advice on the initiatives of Japanese universities with focusing on the draft proposal.

# 2025.3.4 (Tue) 13:00-16:15

### Hiroshima University Phoenix International Center MIRAI CREA

## Hybrid held

**Target Audience:** Researchers/Administrators/Students from Universities, Local Governments, Private Companies etc.

#### Program

13:00	• <b>Opening Remarks</b> by <b>Dr. Mitsuo Ochi</b> ,	14:40 🔷	Break
	President of Hiroshima University	14:55	Introduction of the draft proposal for comfortable and rewarding research
13:05	Guest Speech		environment for female researchers in STEM
1.5.1	by Ms. Akiko Takami,	i i Ka	-at regional university
	Director, Office of Human Resources Development for Science and Technology, Science and Technology Policy Bureau, MEXT		by <b>Prof. Yoko Ishida,</b> Vice President, Hiroshima University
13:10	Project Summary Report by Prof. Yoshie Kono,	15:10	Comments and advice on the policies and initiatives in Japan and the draft proposal by Prof. Eusebio Scornavacca,
1	Vice President, Shimane University	20-	Professor, Arizona State University
13:20	Needs Assessment of Female Researchers	15:40	Q&A with the participants and the presenters
	by <b>Prof. Machiko Ooike</b> , Director, Research Center for Diversity and Inclusion	16:00	General Comment from the Guest of Honor by Dr. Yasuko Yamamura, Program Officer,
13:40	Overseas Survey Report Taskforce Members	-	Japan Science and Technology Agency (JST)
	<i>Hiroshima University</i> by Prof. Yoko Ishida, Prof. Carolin Funck, Prof. Megumi Watanabe, Prof. Seonkyung Choi	16:10	Closing Remarks by Prof. Yumiko Suzuki, Executive Vice President (Education and Peacebuilding),
-	<i>Shimane University</i> Prof. Yoshie Kono, Prof. Naomi Kagawa, Prof. Jitsuko Maruyama	16:15	Hiroshima University Closing
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Register at the following URL before 2025.2.27



Inquiries/ Contact Information



Language:

**Japanese & English** 

Simultaneous interpretation