

## Hiroshima University Minimum Standards for Hiring Faculty Members (Psychology)

For the index of research achievements, mainly the “number of peer-reviewed academic papers” shall be used.

○ Minimum standard for new hiring

Index	Professor	Assoc. Professor	Lecturer	Asst. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree
No. of Peer-Reviewed Academic Papers	7 papers or more	5 papers or more	3 papers or more	1 paper or more

(\*) Peer-reviewed academic papers shall include at least one of SCI/SSCI/A&HCI/Scopus papers.