Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System in the research area of Japanese Language Education (Second Language Acquisition / Second Language Learning). This position is based on the ‘Policy for recruiting/cultivating excellent faculty membulcutr i i l 9 2 e

(6) Statement of intent (Please describe your interests in teaching and research as well as your mid- to long-term research plan in approximately 1,000-1,500 words, should you take this position.)

10. Application deadline

All application materials must reach us by [5:00 pm on Day of week, July12, 2024(Japan time)].

11. Please send all application documents to the following mail address

E-mail: ynishina@hiroshima-u.ac.jp

Professor Yoko Nishina, Hiroshima University Graduate School of Humanities and Social Sciences

Please save the files in cloud system such as Dropbox, Google drive, OneDrive, etc. Then, send an email indicating the link in the body of the document.

* Please send an e-mail titled "Application documents for faculty open position in the Graduate School of Humanities and Social Sciences Teaching Japanese as a Second Language Program (Second Language Acquisition / Second Language Learning)

*If you do not receive a receipt mail by one week after the application deadline, please contact to Prof. Nishina.

12. Selection procedure

(1) Selection will be made based on all application documents submitted.

(2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.

(3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

13. Employment status

(1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

(2) Workdays are from Monday to Friday (excluding public holidays) in principle.

(3) Holidays are Saturdays, Sundays and public holidays in principle.

14. Salary, etc.

(1) The annual salary system (II) which was enforced in October 2021 will be applied to the successful candidates.

(2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

15. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

16. Employer

Hiroshima University

17. Miscellaneous

(1) Probationary employment period: six (6) months

(2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be discarded in an appropriate manner, after the completion of relevant selection processes.

(3) The retirement age is 65 years old.

(4) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

(5) Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.

(6) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty (“the minimum standards”). We use the minimum