

Town & Gown Institute of Innovation for the Future, Hiroshima University
About the Recruitment of a Director and Professor by Special Appointment

Hiroshima University established the Town & Gown Institute of Innovation for the Future on April 1, 2022. The Institute promotes the Hiroshima University Town & Gown vision from an academic standpoint as a project aimed at building a hub for new regional revitalization models that will facilitate social transformation towards realizing a sustainable society. More specifically, it develops entrepreneurial human resources who are proficient in a wide range of areas spanning creative innovation to the social implementation of new innovations and can also conduct technical research to contribute to the SDGs, EBPM, and DX research. These, in turn, perpetuate and accelerate the cycle of innovation and social implementation and should be conducted alongside regional revitalization research that facilitates social implementation on a regional scale. The institute is seeking the following person who will be responsible for organizational management as the director of the institute while also strengthening and enhancing its research promotion system and research environment.

1. Job Type and Number of Applicants

Professor by Special Appointment (Director of the Town & Gown Institute of Innovation for the Future): 1 opening (full-time contract employee)

2. Areas of Specialization

Research fields related to regional revitalization through smart cities, renewable energy, carbon neutrality, digital transformation, etc.

3. Job Description

Perform the following tasks related to the management of government-academia-industry joint research and collaborative projects:

- (1) Liaise with the Hiroshima University Town & Gown Office Project through organizational management as the director of the Town & Gown Institute of Innovation for the Future (<https://tgif.hiroshima-u.ac.jp/>)
- (2) Promote research strategies (research and analyze policy information and research capabilities, formulate research strategies, and evaluate research)
- (3) Establish research projects (planning and drafting, negotiations, prepare application materials, planning and proposals for researcher networking, etc.)
- (4) Execute research projects (external negotiations and coordination, progress management, budget management, assessment responses, prepare report materials, etc.)
- (5) Conduct information gathering, analysis, and planning for decision-making as part of institute management using IR
- (6) Provide support for regional revitalization and community development (promote cooperation with local governments and other related organizations and lead the planning, drafting, and implementation of regional revitalization programs while also planning, drafting, and negotiating regarding the meetings, events, etc., such programs require)
- (7) Strengthen societal relationships through industry-academia-government collaboration, public relations, etc.
- (8) Conduct international joint research and other research activities
- (9) Perform other tasks necessary for the management of the institute

4. Location

Town & Gown Institute of Innovation for the Future, Hiroshima University

5. Eligibility Criteria

The applicant should meet all the following conditions:

- (1) Must have a doctoral degree or advanced knowledge and experience such as from having worked at an organization in a relevant field and performed the tasks described in the job description
- (2) Must understand the Town & Gown vision (<https://tgo.hiroshima-u.ac.jp/>), show a strong interest in regional revitalization, trends in science and technology, the acquisition of research funds, etc., and be willing to provide research support
- (3) Must demonstrate the ability to implement new measures and improvement proposals related to research institute management including analyzing research capabilities based on collected data
- (4) Must have extensive experience with industry-academia-government collaboration and support work (e.g., joint results matching) as well as with implementing research ethics and compliance
- (5) Must have experience with and sufficient knowledge of work related to regional revitalization, renewable energy, and/or urban development at universities, public research institutes, private companies, etc.
- (6) Must possess the coordination and cooperation skills needed to execute organizational work
- (7) Strong English proficiency is desirable.

6. Employment Conditions, etc.

(1) Planned recruitment date: As soon as possible after May 1, 2024

(2) Employment period: From the recruitment date to March 31, 2025

(This may be updated depending on work performance and employment expenses. The upper limit for renewal is until March 31, 2027. However, if the applicant has a history of employment at Hiroshima University after April 1, 2013, that period will be considered as well.)

*The intervening period until the conferral of the right to apply for indefinite conversion is 10 years as stipulated in Article 18-1 of the Labor Contracts Act for the application of Article 15-2 of the R&D Improvement Act.

(3) Working hours, etc.

Working hours: 8:30-17:00 (7 hours and 45 minutes of work)

Subject to the discretionary labor system for specialized work

(If the applicant agrees to be subject to the discretionary labor system for specialized work, they will be regarded as working 7 hours and 45 minutes per day and 38 hours and 45 minutes per week.)

Working days: Generally, Monday to Friday (excluding holidays)

Days off: Saturday, Sunday, holidays, the end of year break (December 29-January 3)

Leave: Annual paid leave, sick leave, special leave (according to the regulations on the appointment and dismissal, salary, working hours, holidays, and vacation of contract staff conducting education and research at Hiroshima University)

(4) Salary

The salary will be determined in accordance with the rules and regulations applicable to appointment and dismissal, salary, working hours, holidays, and vacation of contract staff conducting education and research at Hiroshima University (i.e., 760,000 yen or more per month to be determined individually according to research achievements, etc.)

(5) Social insurance, etc.

Membership of the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, unemployment insurance, and worker's accident insurance apply.

7. Application Method

(1) Documents to Be Submitted

- 1) Curriculum vitae (in the prescribed format)
- 2) List of research publications (each research achievement should be numbered, the titles of journals included in Web of Science/Scopus should be underlined, and up to five major research publications should be marked with an * preceding the number.)
- 3) List of major educational achievements
- 4) List of major social contribution-related achievements
- 5) List of external funding obtained in the last 5 years
- 6) Research and education-related aspirations and plans to be carried out at the University (2,000-3,000 characters)

Additional materials may be requested as necessary.

(2) Application Deadline

(The evaluation and selection process will begin as soon as there are applicants, and applications will close as soon as the position has been filled.)

8. Selection Process

- (1) After document screening, interviews will be conducted. Interviewees will be informed of the pertinent details in advance. Please note that applicants who are invited to an interview are expected to cover their travel expenses.

9. Recruiting Body

Hiroshima University

10. How to Apply

[By e-mail]

Please send all applications and accompanying documentation as PDF files attached to an e-mail to the following address with the subject line "TGIF Application documents [Your family name]."

Research Support Group, Department of Research and Academia-Government-Community Collaboration Support, Hiroshima University e-mail: gakujutu-ssoumu@office.hiroshima-u.ac.jp

If the attachments exceed 10 MB, please do not compress the files; instead, please send multiple e-mails and number the parts at the end of each subject line as 1/2, 2/2, etc.

Please check for the notification of acceptance e-mail that is sent upon receipt of an application.

[By post]

1-3-2, Kagamiyama, Higashi-Hiroshima City, 739-8511 Hiroshima Prefecture
Research Support Group, Department of Research and Academia-Government-Community Collaboration Support, Hiroshima University

*Please write "Contains application documents for professor by special appointment at the Town & Gown Institute of Innovation for the Future" in

red on the front of the envelope and send it by registered mail.

11. Inquiries

Research Support Group, Department of Research and Academia-Government-Community
Collaboration Support, Hiroshima University

E-mail: gakujutu-ssoumu@office.hiroshima-u.ac.jp

12. Other

- (1) Trial period: Yes (6 months) (according to the regulations on the employment of contract staff at Hiroshima University)
- (2) Personal information obtained via application documents will be used for candidate selection and procedures necessary for personnel, salary, and welfare matters after recruitment and will not be used or transferred for any other purpose. Documents submitted by unsuccessful applicants will be destroyed in an appropriate manner after recruitment is completed.
- (3) Hiroshima University implements a complete smoking prohibition on campus.