Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System in the research area s of Theory of informatics, Software, Information network,

Date: April 15, 2024

# Faculty Open Position(s)

1. Affiliation (Appointment)

Academy of Hiroshima University ( Graduate School of Advanced Science and Engineering )

2. Position (s) and the number of opening(s)

Associate Professor or Assistant Professor , one (1)

(Depending on the result of the performance reviews of the applicant at the time of employment, he/she ma y be decided on any of the following titles: Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System)

3. Commencing dat e of employment

April 1, 2025(or as soon as possible after this date)

4. Terms of employment

Tenure -track position(s) Period of employment

- 7 years (in case that tenure -track Associate Professor gets promoted to tenured Associate Professor)
- 5 years (in case that tenure -track Assistant Professor gets promoted to tenured Associate Professor)

(1) Tenure -track faculty members will undergo a tenure review at least six (6) months or more in advance of the expiration date of appointment, and those who have successfully passed the review process will be granted tenure along with promotion either to associate professor.

(2) Granting a candidate for tenure is subject to two reviewing process: an intermediate and final review. If a candidate is not granted tenure in final review, he/she w ill be dismissed from the university upon completion of the term of appoin tment.

(3) If a candidate has taken a leave because of some life events such as delivering a baby, child -raising and caregiving, he/she may extend the term of appointment up to certain period according to the length of such leave.

5. Field of specialization

Theory of informatics, Software, Information network, and Information security

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