



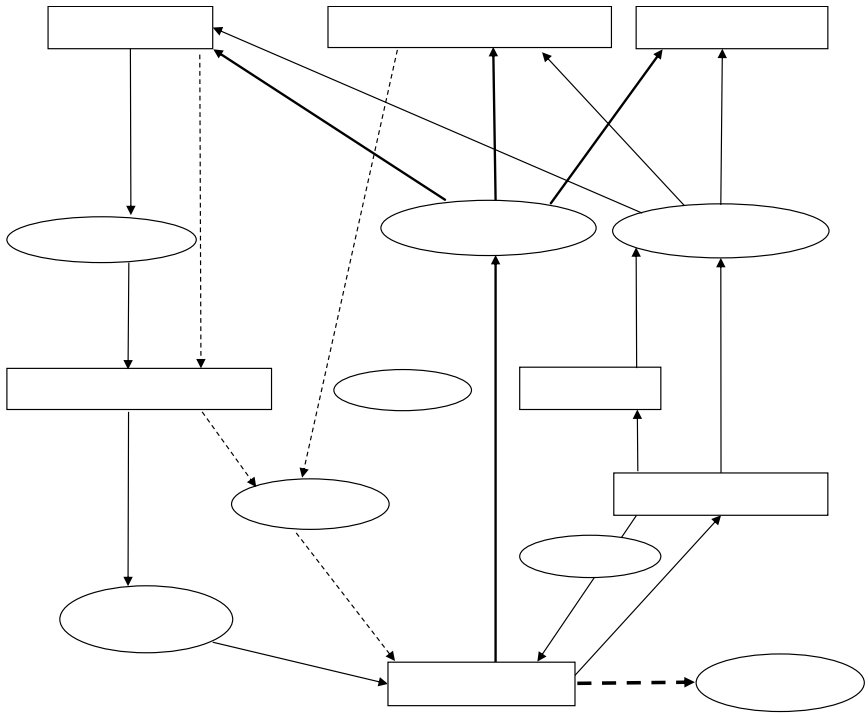








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- ① Harassment consultation
- ② Requests for mediation
- ③ Requests for establishment of Investigation Committee
- ④ Establishment of Investigation Committee
- ⑤ Investigation (When the Investigation Committee finds it necessary, protective assistance measures for the victim will be taken with the cooperation of the relevant department/section.)
- ⑥ Reports of the investigation results
- ⑦ Recovery of damages for the complainant (victim), improvement of the environment, guidance for the person accused of being an offender, and reports of these measures
- ⑧ Protest Against Investigation Results

----> : procedures after the decision by the Investigation Committee

