



Date: November 2, 2020

Hiroshima University is working on forming and developing a Center of Excellence with the aim of being a world-class comprehensive research university ranked among the world's top 100 universities creating new forms of knowledge. We have also been selected by MEXT for "the Top Global University Project" and "the Program for Promoting the Enhancement of Research Universities".

The Graduate School of Biomedical and Health Sciences, Hiroshima University seeks applications for a faculty member (Professor or Associate Professor) in the research area of Molecular Pathology.

Academy of Hiroshima University (Graduate School of Biomedical and Health Sciences)

Professor, or Associate Professor, one (1)

(*Depending on the result of the performance reviews of the applicant at the time of employment, he/she may be decided on any of the following titles: Professor with tenure or Associate Professor on Tenure Track System)

The earliest possible date after April 1, 2021

Tenure-track position(s) Period of employment: 7 years (in case of Associate Professor)

Tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure along with promotion either to professor or associate professor.

Granting a candidate for tenure is subject to two reviewing process: an intermediate and final review. If a candidate is not granted tenure in final review, he/she will be dismissed from the university upon completion of the term of appointment.

If a candidate has taken a leave because of some life events such as delivering a baby, child-raising and caregiving, he/she may extend the term of appointment up to certain period according to the length of such leave.

*If you would like to know more about the standards for tenure review, please contact the office shown below for any enquiries.

Molecular Pathology

Undergraduate programs (Liberal arts and Specialized education courses):

Early exposure of undergraduates to medicine, Introductory Seminar for First-Year Students, Pathology, Practice for medical research, Bedside Learning, etc.

Graduate programs (doctoral programs):

Advanced Seminar on Molecular Pathology, Advanced research on Molecular Pathology, Coursework of Biomedical Sciences, Advanced Lecture on Cause of Death Investigation, Advanced research on Cause of Death Investigation, etc.

* Besides the above subjects, the applicant may be requested to take charge of MD-PhD course, liberal arts education subjects and specialized education subjects of other schools or graduate schools.

Applicants must satisfy all of the following qualifications.

- (1) Holding a Japanese medical license.
- (2) Holding a doctoral degree (or equivalent degree).
- (3) Being able to supervise doctoral students in thesis preparation and research.
- (4) Being able to teach classes and supervise students in English.
- (5) Being a certified pathologist (The Japanese Society of Pathology)

- (1) Recommendation Letter (Free Format)
- (2) Curriculum vitae (Form 1)
- (3) List of achievements (Form 2)
- (4) Experience of pathological practice (pathological autopsy, and pathological diagnosis of biopsy and surgical specimens) (Form3)
- (5) Summary of 10 Major Publications (Free format)
Write each summary of the above 10 major publications in either Japanese (200-400 characters), or English (100-200 words).
- (6) Overview and aspirations for research (Free format)
Write past achievements and future perspectives of your research plan envisages a mid-to-long term (i.e. about 10 years) in scope in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (7) Overview and aspirations for education (Free format)
Write past achievements and future perspectives of your educational activities in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (8) Overview and aspirations for pathological practice (Free format)
Write past achievements and future perspectives of your pathological practice in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (9) Two copies of each 10 major publications or presentations
(Reprints, photocopies, books, etc.)

* All of the above documents must be written in English or Japanese.

* The application form is available on the following web site.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

All application documents must reach us by 5 p.m. on November 30, 2020 (Japan Standard Time).

All application documents should be sent by registered mail to:
Personnel Affairs, General Affairs Group, Kasumi Campus Management Support
Office, Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

* Write in red "Application (Molecular Pathology)" on the envelope.

* Please submit CD-R with "Form1, 2, 3" saved in Excel format.

* Submitted application documents will not be returned.

- (1) The screening will be based on application documents
- (2) Applicants screened by submitted documents may be invited for an interview as needed. As a general rule, we will conduct simulated lessons in English. If we hold the interview, we will inform them of the details.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research

achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

- (1) The annual salary system (the new system enforced in April 2020) will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

Hiroshima University

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (4) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>
- (5) HU provides other employment information (research job, desk job and etc.). If your spouse wishes to work for HU, please refer to the following URL link.
employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, Japan
E-mail: kasumi-jinji[at]office.hiroshima-u.ac.jp (replace the "[at]" with "@")