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Date: October 29, 2020

Hiroshima University is working on forming and developing a Center of Excellence with the aim of being a world-class comprehensive research university ranked among the world's top 100 universities creating new forms of knowledge. We have also been selected by MEXT for "the Top Global University Project" and "the Program for Promoting the Enhancement of Research Universities".

The Graduate School of Biomedical and Health Sciences, Hiroshima University seeks applications for a faculty member (Professor or Associate Professor) in the research area of Urology.

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Academy of Hiroshima University (Graduate School of Biomedical and Health Sciences)

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7 Professor, or Associate Professor, one (1)

*Depending on the result of the performance reviews of the applicant at the time of employment, he/she may be decided on any of the following titles: Professor with tenure or Associate Professor on Tenure Track System.

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7The earliest possible date after June 1, 2021

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Tenure-track position(s) Period of employment: 7 years (in case of Associate Professor)

Tenure-track faculty members will undergo a tenure review at least six (6) months or more in advance of the expiration date of appointment, and those who have successfully passed the review process will be granted tenure along with promotion either to professor or associate professor.

Granting a candidate for tenure is subject to two reviewing process: an intermediate and final review. If a candidate is not granted tenure in final review, he/she will be dismissed from the university upon completion of the term of appointment.

If a candidate has taken a leave because of some life events such as delivering a baby, child-raising and caregiving, he/she may extend the term of appointment up to certain period according to the length of such leave.

*If you would like to know more about the standards for tenure review, please contact the office shown below for any enquiries.

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Undergraduate programs (Liberal arts and Specialized education courses):

Early exposure of undergraduates to medicine, Introductory Seminar for First-Year Students, Social medicine and disease control, Clinical diagnosis and treatment II, Practice for medical research, Bedside Learning I, Bedside Learning II, etc.

Graduate programs (doctoral programs):

Advanced Seminar on Urology, Advanced Research on Urology, etc.

* Besides the above subjects, the applicant may be requested to take charge of MD-PhD course, liberal arts education subjects and specialized education subjects of other schools or graduate schools.

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Applicants must satisfy all of the following qualifications.

- (1) Holding a Japanese medical license
- (2) Holding a doctoral degree (or equivalent degree)
- (3) Being able to supervise doctoral students in thesis preparation and research
- (4) Being able to teach classes and supervise students in English
- (5) Being a Japanese Board Certified Urologist

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- (1) Recommendation Letter (Free Format)
- (2) Curriculum vitae (Form 1)
- (3) List of achievements (Form 2)
- (4) List of surgical cases in the last three years and ten major surgical performances (Form 3-1, 3-2)
- (5) Summary of 10 Major Publications (Free format)
Write each summary of the above 10 major publications in either Japanese (200-400 characters), or English (100-200 words).
- (6) Overview and aspirations for research (Free format)
Write past achievements and future perspectives of your research plan envisages a mid-to-long term (i.e. about 10 years) in scope in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (7) Overview and aspirations for education (Free format)
Write past achievements and future perspectives of your educational activities in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (8) Overview and aspirations for clinical practice (Free format)
Write past achievements and future perspectives of your clinical practice in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (9) Two copies of each 10 major publications or presentations (Reprints, photocopies, books, etc.)

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red "Application (Urology)" on the envelope.
- * Please submit CD-R with "Form1, Form2, Form3" saved in Excel format.
- * Submitted application documents will not be returned.

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- (1) The screening will be based on application documents
- (2) Applicants screened by submitted documents may be invited for an interview as needed, and may be asked to show your medical cares at the institute or the hospital where the candidates are currently belonging. As a general rule, we will conduct simulated lessons in English. If we hold the interview, we will inform them of the details.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant

to personnel affairs, salary, and welfare.

- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (4) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>
- (5) Hiroshima University provides other employment information (research job, desk job and etc.).