

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Tenure-Track Assistant Professor in the research area of Biomedical and Health Sciences. This position is based on the ‘Policy for recruiting/cultivating excellent faculty members’ . The university introduced this policy to create a secure environment in which junior-positioned faculty members can concentrate on their research/education.

The post above has been newly created at HU to enable a promotion of the applicant to the senior position of Associate Professor on the condition that he/she passes the tenure-track review before the tenure-track period expires. Such a system assumes that the recruited person will settle down in one place so that he/she can dedicate himself/herself to research and education in accordance with his/her proposed research.

Therefore, when processing an application for recruitment, we evaluate not only each applicant’s performance on research/education, but also the contents and the scope of his/her research plan. Thus, we assess whether or not the applicant’s research plan is mid-to-long term (i.e. about 10 years) in scope, exceeding the tenure-track period. At the time of the review for the tenured promotion, we comprehensively evaluate the applicant’s achievements during his/her term at HU and the future prospect of his/her research.

HU provides startup support money for assistant professors. By assigning a mentor to each newly-recruited faculty member on tenure track, HU continues to develop an environment where such faculty member can engage himself/herself in research activities independently. In case the recruited member does not secure tenure, he/she will be able to extend his/her term of employment for up to one year as a specially appointed faculty member. The special appointment starts on the day following the end date of the existing employment contract for the tenure-track position.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

Announcement of Faculty Position
Graduate School of Biomedical and Health Sciences, Hiroshima University, Japan

August 1, 2020

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously producing global talents and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical and Health Sciences, Hiroshima University invites applications for one (1) Assistant Professor position.

In education, we are seeking candidates who have a wide range of academic background in Pharmaceutical Core Curriculum and its cutting-edge trend, and be able to teach public health chemistry.

In research, we are seeking candidates who can take a core role in the Drug Discovery & Biomarker Center, and can positively collaborate with other domestic fields and overseas researchers to disseminate research results internationally.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical and Health Sciences)

2. Position and the Number of Opening: Assistant Professor, one (1)

3. Date of Appointment: April 1, 2021

4. Terms of employment: Tenure-track position(s)

Period of employment: Five (5) years

Tenure-:

Chemistry II, Public Health Chemistry III, Experiments of Public health Chemistry, etc.

Graduate level (master's programs): Lecture on Neurochemistry and Environmental Health Sciences, Seminar on Neurochemistry and Environmental Health Sciences, Seminar on Molecular Neurotoxicology, Research on Neurochemistry and Environmental Health Sciences.

* Submitted application documents, etc. will not be returned.

11. Selection Procedures:

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

12. Employment status:

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

- (1) The annual salary system (the new system enforced in April 2020) will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the following: (u)-8.4 (d)9.4 (o)9-6.e1)-35 ()]TJh (t)-8.]TJ 0 Ttd9.4 (o)9)-3.5 (f)-4 ()I ()]Te (p)7

link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

(5) HU provides employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL link.
employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

(6) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members—especially young, female, and non-Japanese faculty members—with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University. With this in mind, the University seeks applications from young researchers this time around.

17. Contact:

Professor Yaichiro Kotake

Graduate School of Biomedical and Health Sciences, Hiroshima University

Tel: +81-82-257-5325

E-mail: yaichiro [at]hiroshima-u.ac.jp (please replace "[at]" with "@")