Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Professor with tenure in the research area of Biomedical and Health Sciences. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (https://www.hiroshima-u.ac.jp/en/about), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.
https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo

Engineering, etc.

í Graduate level (doctoral programs): Advanced Seminar on Pediatric Dentistry, Advanced Research on Pediatric Dentistry, Training Course for Specialist of Pediatric Dentistry, etc.

* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other departments and graduate schools.

6. Qualifications :

Applicants must satisfy all of the following requirements:

(1) Hold a doctorate or an equivalent degree by the time the appointment begins
(2) Have a Japanese dental license
(3) Be able to supervise doctoral students in preparation of doctoral dissertations
(4) Have experience in supervising graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation
(5) Be able to teach classes and supervise students in English and Japanese

7. Application materials required :

(1) Recommendation letter (Self-recommendation is allowed.) (Free format)
(2) Curriculum Vitae (Form 1, Form 2)
(3) List of Achievements (Form 3)
(4) Summary of 10 Major Publications (Free format)
Write summaries of the 10 major publications in the last 10 years in either Japanese (approximately 200-400 characters for each publication) or English (approximately 100-200 words for each publication)
(5) Overview of Education / Research / Clinical Achievements and Future Development / Aspiration (Free format)
Write about the following items in either Japanese (approximately 3,500 characters in total) or English (approximately 1,750 words in total)
1) Your overview of education / research / clinical
2) Plans and aspirations for the future education / research / clinical
3) Your ideas or opinions for the future university reform
(6) Offprints of all publications (Copies are allowed)
(7) Summaries of 10 clinical cases you provided prolonged care for more than 2 years as the attending dentist in the last 5 years (all procedures for treating dental caries, trauma, occlusal guidance, supernumerary teeth, abnormal frenulum, periodontitis for a general patent or that with intellectual disabilities and/or underlying disorders must be reported as a case in each summary) (Form 4)

* All of the above documents must be written in English or Japanese. The application form is available on the following web site.
https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs

8. Application Deadline :

All application documents must reach us by 5 p.m. on August 24, 2020 (Japan Time).

9. Please send all application documents to the following address :

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office, Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

* Write in red “Application (Pediatric Dentistry)” on the envelope.
* Please submit CD-R with “Application Documents (2)-(5)” saved in Excel or Word format.
* Submitted application documents, etc. will not be returned.

10. Selection Procedures :
(1) Selection will be made based on all application documents submitted.
(2) Applicants passing the screening may be invited for a hearing as needed. The hearing will accompany a trial lecture in English and Japanese for the Dual Linguistic Education requirement in specialized subjects of School of Dentistry. When we have a hearing, we will inform applicants of the details individually.
(3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

11. Employment status :
(1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
(2) Workdays are from Monday to Friday (excluding public holidays) in principle.
(3) Holidays are Saturdays, Sundays and public holidays in principle.

12. Salary, etc.
(1) The annual salary system (the new system enforced in April 2020) will be applied to successful candidates.
(2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

13. Evaluation :
We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

14. Employer: Hiroshima University

15. Miscellaneous :
(1) Probationary employment period: six (6) months
(2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
(3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations

such as an individual undergraduate school, graduate school, research center and institute.

(4) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.
https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs

(5) HU provides employment information (research job, desk job and etc.).
If your spouse wishes to work for HU, please refer to the following URL link.
employment information: https://www.hiroshima-u.ac.jp/en/employment/

16. Contact :

Professor Yoshiyuki Okada
Hiroshima University Hospital
Tel: +81-82-257-5753
E-mail: okay [at]hiroshima-u.ac.jp (please replace "[at]" with "@")