

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint a Tenure-Track Assistant Professor in the research area of Postmortem diagnostic imaging at The Center for Cause of Death Investigation Research. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'. The university introduced this policy to create a secure environment in which junior-positioned faculty members can concentrate on their research/education.

Announcement of Faculty Position
Graduate School of Biomedical and Health Sciences, Hiroshima University, Japan

Date: December 11, 2019

Hiroshima University is working on forming and developing a Center of Excellence with the aim of being a world-class comprehensive research university ranked among the world's top 100 universities creating new forms of knowledge. We have also been selected by MEXT for "the Top Global University Project" and "the Program for Promoting the Enhancement of Research Universities".

The Graduate School of Biomedical and Health Sciences, Hiroshima University seeks applications for an Assistant Professor in the research area of Postmortem diagnostic imaging at The Center for Cause of Death Investigation Research.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical and Health Sciences)

2. Position and the Number of Opening: Assistant Professor, one (1)

3. Date of Appointment: April 1, 2020

4. Period of Employment: Period of employment: Five (5) years

Tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure along with promotion to associate professor.

Granting a candidate for tenure is subject to two reviewing process: an intermediate and final review. If a candidate is not granted tenure in final review, he/she will be dismissed from the university upon completion of the term of appointment.

If a candidate has taken a leave because of some life events such as delivering a baby, child-raising and caregiving, he/she may extend the term of appointment up to certain period according to the length of such leave.

*If you would like to know more about the standards for tenure review, please contact the office shown below for any enquiries.

5. Field of Specialization: Postmortem diagnostic imaging, Diagnostic radiology

6. Teaching responsibilities

Undergraduate programs (Liberal arts and Specialized education courses):

Introductory Seminar for First-Year Students, Early exposure of undergraduates to medicine, Clinical diagnosis and treatment, Practice for medical research, clinical clerkship, etc.

Graduate programs (master's programs):

Diagnostic Radiology, Advanced seminar on Diagnostic Radiology, Advanced research on Diagnostic Radiology, etc.

Graduate programs (doctoral programs):

Advanced Lecture on Cause of Death Investigation, Advanced research on Cause of Death Investigation, Advanced seminar on Diagnostic Radiology, Advanced research on Diagnostic Radiology, etc.

* Besides the above subjects, the applicant may be requested to take charge of MD-PhD course, liberal arts education subjects and specialized education subjects of other schools or graduate schools.

7. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a doctoral degree (or equivalent degree)
- (2) Being able to supervise doctoral students in thesis preparation and research
- (3) Being able to teach classes and supervise students in English
- (4) Holding a Japanese medical license

8. Application Documents

- (1) Recommendation Letter (Free Format)
- (2) Curriculum vitae (Form 1)
- (3) List of achievements (Form 2)
- (4) Summary of 3 Major Publications (Free format)
Write each summary of the above 3 major publications in either Japanese (200-400 characters), or English (100-200 words).
- (5) Overview and aspirations for research (Free format)
Write past achievements and future perspectives of your research plan envisages a mid-to-long term (i.e. about 10 years) in scope in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (6) Overview and aspirations for education (Free format)
Write past achievements and future perspectives of your educational activities in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (7) Two copies of each 3 major publications or presentations
(Reprints, photocopies, books, etc.)

- * Write in red "Application (Postmortem diagnostic imaging)" on the envelope.
- * Please submit CD-R with "Form1, Form2" saved in Excel format.
- * Submitted application documents will not be returned.

11. Selection Procedure

- (1) The screening will be based on application documents.
- (2) Applicants screened by submitted documents may be invited for an interview as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. If we hold the interview, we will inform them of the details.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

Academy of Hiroshima University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

- (4) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

- (5) HU provides employment information (research job, desk job and etc.). If your spouse wishes to work for HU, please refer to the following URL link.
employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

17. Contact information

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, Japan

E-mail: [kasumi-jinji\[at\]office.hiroshima-u.ac.jp](mailto:kasumi-jinji@office.hiroshima-u.ac.jp) (replace the "[at]" with "@")