

**Announcement of Faculty Position**  
**Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan**

September 26, 2018

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously producing global talents and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University invites applications for one assistant professor position.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: Assistant professor, one (1)

3. Date of Appointment: April 1, 2019

4. Period of Employment: Five (5) years (Tenure-track position)

\* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

\* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the application for signing a labor contract without term" set in Article 18, paragraph (1) of the Labor Contract Act, is to be 'for over ten (10) years'.

#### 9. Application Deadline

All application documents must reach us by 5 p.m. on October 26, 2018 (Japan Standard Time).

#### 10. Address to which to Send Application Documents

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,  
Hiroshima University  
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- \* Write in red "Application (Public health nursing and Home health care nursing)" on the envelope.
- \* Submitted application documents will not be returned.
- \* Please also submit digital media (CD-R or USB memory, etc) containing files saved in Word format.

#### 11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants screened by submitted documents will be invited for an interview. The interview will include a mock lesson in English. Please note that no travel expenses will be provided. The detail of the interview will be informed of later.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

#### 12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

#### 13. Salary, etc.

The monthly salary system will be applied to successful applicants.

(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed will be applied.)

#### 14. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

#### 15. Employer: Hiroshima University

#### 16. Additional Remarks

- (1) Probationary employment period: six (6) months  
(Hiroshima University Work Regulations for Employees.)
- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

#### 17. Contact

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