

## Hiroshima University Minimum Standards for Hiring Faculty Members (Engineering)

- Different standards are set for each of “Engineering” and “Highly Specialized Technicians”  
 \*”Highly Specialized Technicians” means professors with high level of expertise hired from private corporations and so on.
- The hiring of faculty members for Architectural Project in the Department of Architecture shall be separately defined as a case of “specified specialist faculty members.”

### Minimum standard for new hiring

Both the requirement concerning the number of academic papers (G-index, or the number of SCI papers or academic papers) and the requirement concerning external funds shall be satisfied at the same time.

Index	Professor	Assoc. Professor	Lecturer	Asst. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree
G-index (*1)	G 7	G 5	G 3	
No. of SCI Papers				1 or more
No. of Academic Papers (*2)	20 or more	10 or more	3 or more	2 or more
External Funds (PI)	4 or more (However, this number must include at least one case of a Grant-in-Aid for Scientific Research (KAKENHI) or a competitive fund from a public agency which the scholar acquired as the principal investigator)	2 or more (However, this number must include at least one case of a Grant-in-Aid for Scientific Research (KAKENHI) or a competitive fund from a public agency which the scholar acquired as the principal investigator)	1 or more (However, this number must include at least one case of a Grant-in-Aid for Scientific Research (KAKENHI) or a competitive fund from a public agency which the scholar acquired as the principal investigator)	

(\*1) Web of Science shall be used.

(\*2) Only peer-reviewed original papers in English or Japanese shall be counted in, and whether the subject

scholar was the F/C of such papers does not matter.

[Highly Specialized Technicians]

Minimum standard for new hiring

All the requirements in the table shall be met.

Index	Professor	Assoc. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree
No. of Patent Applications	20 or more	10 or more
No. of Patent Right Acquisitions	5 or more	2 or more
No. of Peer-Reviewed Papers (*)	4 or more	2 or more

(\*) Whether the subject scholar was the F/C of such papers does not matter.