

Hiroshima University Minimum Standards for Hiring Faculty Members
(1. Arts and Humanities)

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Table 1-1: Scores Based on Research Achievements

| Item | Type | Score | Additional Score |
|----------------|---|--------------------|----------------------------|
| Academic Book | (1) Academic book which was chosen for book review by an international academic journal or any of the journals listed in the Hiroshima University List of Academic Journals in Arts & Humanities and Social Science (HU_AHSS); academic book for which a publication grant was given; or academic book which received an award, such as that from an academic society | Score of 40 / case | In a foreign language: +10 |
| | (2) Other | Score of 30 / case | In a foreign language: +5 |
| Academic Paper | (1) SCI/SSCI/A&HCI/Scopus®/Web of Science® academic paper | Score of 20 / case | |
| | (2) Paper published in any of the journals listed in the Hiroshima University List of Academic Journals in Arts & Humanities and Social Science (HU_AHSS); or paper published in an international academic journal other than that falling under (1) | Score of 10 / case | |

(*1) Co-authorship is limited to cases where the name of the subject scholar is on the cover page, title page, imprint, etc., irrespective of whether the subject matter is an academic book or academic paper.

(*2) A score for co-authorship shall be calculated by reference to the following formula per case, irrespective of whether the subject matter is an academic book or academic paper.

Lead author (not in alphabetical order), corresponding author: Score × No. of items

Other: Score / No. of co-authors

(*3) With regard to partial contribution in authoring an academic book, the score is 10 per case in the case of (1), or 5 per case in the case of (2).