

Attachment 1

Primary Course

Hiroshima Training Component ()

The Primary Course is an important pillar of the Government of Japan's efforts to foster human resources in the fields of peacebuilding and international development. After being implemented with great success by the Hiroshima Peacebuilders Center (HPC) from 2007 to 2023, from 2024 this course will be delivered by Hiroshima University, in close cooperation with the United Nations Institute for Training and Research (UNITAR) and the United Nations Volunteer Programme (UNV).

Taking new challenges which threaten to undermine international peace and development into account, as well as the implications of new technologies and ways of working in the post-COVID era, the Primary Course has been redesigned to prepare future peace and development professionals to work with a high level of competence, agility and skills.

The Hiroshima Training Component is an intensive four-week training program (one-week online and three weeks of face-to-face in Tokyo/Hiroshima, Japan). The program will:

- 1) introduce Program Associates (participants of the Primary Course) to global issues and the current priorities of the United Nations in the fields of peacebuilding and international development;
- 2) provide opportunities for Program Associates to practice the core technical skills needed for planning and implementing professional activities in international organizations; and
- 3) familiarize Program Associates with the UN's Human Resources System and selected tools to help them to plan their future careers.

Following the Hiroshima Training Component, Japanese Program Associates will be assigned as a UN Volunteer in an international organisation for one year (see Attachment 2).

Course Structure

The Hiroshima Training Component has been designed around the 5Ps of the SDGs, namely People, Peace, Planet, Prosperity and Partnerships. The training will cover three types of training areas, with further subjects to be added based on an ongoing needs assessment:

- **Substantive Knowledge** (such as guiding principles of the United Nations, namely human rights-based approach, leaving no one behind, and gender



equality and women's empowerment; multilateral approaches to preventing and addressing conflicts; economic, social and environmental frameworks such as the Sustainable Development Goals and international conventions; and emerging issues such as global pandemics, artificial intelligence and misinformation)