

What Is Harassment?

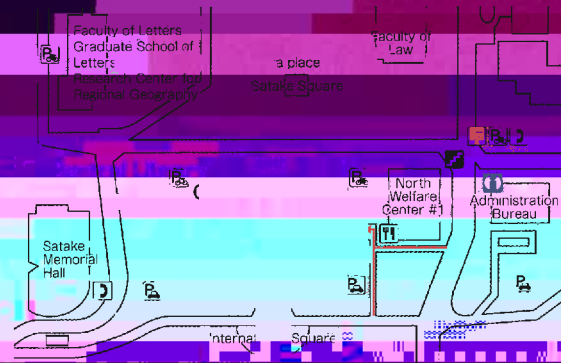
[Harassment]

Harassment may involve bullying, offensive behavior, denial of a person's individuality, and an infringement of a person's rights, which takes place beyond the boundaries of job description and an appropriate level of educational and research activities. It can arise between persons between people of different

status. It can also arise between people who provide education and people who receive it. Harassment includes so-called "sexual harassment", "power harassment"(bullying in workplace), "academic harassment", and "moral harassment".

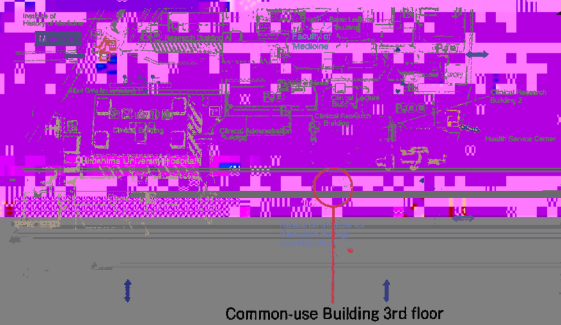
Harassment Consultation Office [Higashi-Hiroshima]

Office Hour : Monday to Friday (excluding public holidays) 10:00-17:00
 Basement of the Central Library
 1-2-3 Kasumi, Minami-ku, Hiroshima
 Tel/Fax:082-421-5689 E-mail: harassos@hiroshima-u.ac.jp



Kasumi Campus Consultation Office

Office Hour : Monday to Friday (excluding public holidays) 13:00-19:00
 1-2-3 Kasumi, Minami-ku, Hiroshima 3rd floor, Common-use building
 Tel/Fax:082-257-1519 (ext.088-6566)



Higashi-Senda Campus Consultation Office

Office Hour : once a week (excluding public holidays) 13:00-17:00
 1-1-89 Higashi-Senda, Naka-ku, Hiroshima

Requests for a consultation in Kasumi and Higashi-Senda Campus arranged through the Harassment Consultation office(on Higashi-Hiroshima Campus)

*The above is a translation of the original Japanese version.

Building A Harassment-Free Campus

To Create An Environment Where People Can Study And Work Comfortably

Hiroshima University Harassment Consultation Office

What Is The Harassment Consultation Office?

The Harassment Consultation Office is a facility (Joint Usage Facility on Campus) under direct supervision of the President which aims to take prompt and appropriate action when harassment problems involving university members arise.

Professional counselors will find a solution with the victims, protect them from human rights violations called "harassment", and support the recovery of rights. They will also conduct PR activities, education, and research, to deepen understanding of harassment and encourage prevention of such behavior.

Every student, pupil, infant and kindergartner and staff member (including part-time employees and contract workers) at Hiroshima University has the right to a consultation

▶ You can speak on condition of anonymity or through a third person

Your privacy will be our first and foremost priority

Your own will and intention will be given the top priority

You will not be treated unfairly because you have consulted us regarding harassment

You can get information on how to solve the problem and what kind of procedure is needed for the settlement

Our staff members include two full-time counselors and outside staff members of both sexes

Our basic policy is to respond to a request for a consultation by conducting direct interviews. You can request a consultation by calling the Harassment Consultation Office or sending a FAX, E-mail or letter

If you wish to have an interview with us, it is advisable to book in advance

Aren't You Suffering In Silence?

Hiroshima University aims to create an environment where everyone can study, conduct research, and work comfortably and where the personality of each member is respected and the ability of each member is maximized.

Harassment is detrimental to the rights to study, conduct research, and work safely and comfortably. It can affect the victim's mind and body and can cause a major career move against the victim's will. Victims may become unable to trust people around them or begin to suffer from apathy or anorexia, which can even lead to leave of absence or withdrawal from university/work.

To prevent harassment and to take prompt and appropriate action when harassment-related problems arise, Hiroshima University has established "Rules for the Prevention of Harassment at Hiroshima University", supports victims, and organizes awareness-raising activities.

Your supervisor tells you, "useless. Such a beautiful girl cannot get such good marks", or "You must not fall in love until you get a degree".

Not in a good mood and told you that s/he won't help to find you a job.

seminar party, a seminar member or your supervisor offered you a ride. But s/he tried to take you to a hotel.

You are forced to describe your sexual experiences at a party.